We are RTI International.

We embrace our diverse backgrounds, interests, and skills as we work together, taking advantage of our exceptional talent to improve the human condition by turning knowledge into practice.

Diversity

Our commitment to diversity is reflected in our recognition that innovation, creativity, and progress are best achieved when we leverage varying backgrounds and experiences. For us, diversity is much more than just providing equal employment opportunities to all employees and applicants. Our policies, procedures, and processes are specifically designed to ensure that we are proactively building a strong, inclusive, and diverse workforce. We are culturally diverse, with a global workforce of more than 100 different nationalities. As a growing international organization, we strive to be racially and ethnically diverse. We are intellectually diverse, with degrees in more than 250 fields that range from accounting to zoology, enabling us to collaborate effectively with fellow researchers and clients in many fields and professions.

Inclusion

Our commitment to inclusion is reflected in our value of each other’s perspectives. Each individual is welcomed, respected, supported, and valued as a person and as a team member. All individuals are recognized for their professional knowledge and accomplishments, regardless of personal characteristics. We strive to ensure that everyone is treated fairly and respectfully, has fair access to opportunities and resources, and is able to contribute fully to the organization’s success. Our training, performance management, awards, and professional development programs and processes strive to be fair, appreciative, and encouraging. They are all designed with the overarching goal of inclusion in mind. These are in place to ensure all staff can work in a safe and professional environment where they can voice their opinions and feel accepted.

Diversity is valuing everyone as an individual. RTI embraces differences to leverage our exceptional talent in improving the human condition. At RTI, diversity includes personal qualities, social and cultural identity, ethnicity, personality and work style, as well as characteristics that make individuals unique (e.g., age, generational differences, gender identity, sexual orientation, religion, and disabilities).

Inclusion is understanding each other and moving beyond simple tolerance to welcoming and embracing the differences among our many individuals. Inclusion at RTI means each person feels welcomed, accepted, respected, supported, safe, involved, and valued. An open and inclusive work environment is achieved when all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute fully to RTI’s success.

Note: Definitions of diversity and inclusion have been adapted from the Society for Human Resources Management.